Child Protection Policy and training

- 2 Lead DSLs, 2 Deputy DSLs and a named Safeguarding Governor
- DSLs attend National Safeguarding Conference annually
- All staff and governors have annual training for Child Protection as well as refresher training for DSL/DDSL.
- All staff have Prevent Training
- Child protection procedures and training form part of staff induction
- Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies.
- Notes of concern are raised and written on CPOMS as evidence of ongoing concerns about children.

Health and Safety

- Regular Fire Risk Assessments
- Regular Fire Evacuation and Lockdown drills as well as PEEP assessments in place.
- Clearly labelled exits
- Fire Safety Training completed by key members of staff.
- Regular Health and Safety Checks carried out.
- Secure site
- Risk assessments carried out for all off/on-site activities.
- Risk Assessments for pupils with medical needs completed.
- First Aid Training for all staff.

Behaviour

- Clear policy, based on choice with clear rewards and consequences.
- Systems and reporting followed by all members of staff.
- Half-termly monitoring, analysis and reporting.
- Values-based ethos
- Referral to other agencies when needed.
- Zones of Regulation as a whole school strategy for helping children to recognise and respond their feelings healthily.

Safeguarding Policies

- Child Protection and Safeguarding
- Online safety
- Acceptable Use
- Image Use
- Mobile, smart technology and social media
- Whistleblowing
- Intimate Care
- Mental Health and Well-being
- Medical and First Aid Policy
- Behaviour (includes bullying, confiscation and positive handling)
- Health and Safety
- Data Protection
- CCTV
- Personal Development Policy including SRHE
- Management of Allegations against Staff
- Safer Recruitment Policy
- Equal Opportunities Policy
- SEND Policy
- Code of Conduct for all Staff
- Teaching and Learning Expectations
- Teachers Standard
- Attendance
- Exclusion
- Emergency Procedure Policy

Leigh Primary School

Attendance

- Attendance officer contact families of absent children on first day of absence
- Persistent absentees and lateness tracked by attendance officer and SEAS
- SEAS contact and meet with families where absence falls below 90%
- 100% attendance celebrated for individuals for each term using Marvellous Me.
- Breakfast Club is used to support better attendance and issues with lateness.

Online Safety

- Online Safety Policy.
- All staff, pupils and parents belong to National Online Safety
- All staff to sign AUP
- All children to sign AUP through home/school agreement
- Online Safety resources on website and on weekly bulletins
- Parental permission for use of photographs on our school website.
- All pupils are taught how to keep themselves safe when using the internet
- Workshops offered to parents via National Online Safety
- Internet filtering by Lightspeed

Curriculum

- PSHE—KAPOW primary—relationship, sex, drug education, road, water and rail safety education
- Online Safety Education—Purple Mash and National Online safety
- Values-based education—ACT RIGHT
- Buddy system
- House assemblies
- Specific safeguarding assemblies and workshops run by NSPCC every 2 years
- Safeguarding parental and student leaflets
- Weekly talking point assembly based on Votes for Schools to debate themes that promote British Values
- School council and House Captains that support democracy across the school and conducting Pupil Voice.